

REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – MARCH 18, 2025 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM

Mayor Kevin Copling called the meeting to order. Aldermen present: Joyce Hartzell, Debbie Martin, Dave Honea, Tony Hutson, Harold Halbert, and Jeff Bouse. Police Chief present: Doug Shelton. City Attorney present: Emily Guffey.

Motion by Hutson, seconded by Halbert, to approve the agenda. Vote: All ayes.

Citizens participation: Derrick Sutton, 66 Returns, stated that the ice company on Green Street that is causing the parking issue has sold and asked if they could return the parking. It was discussed that it will still be an ice company and the discussion is tabled until the following council meeting.

Pitts Lesesne asked if there was a breakdown of the budget regarding the playground equipment and how much has spent as of now. Mayor Copling stated that \$400,000 was budgeted. Lesesne asked if that seemed absurd for playground equipment. Martin stated yes. Hartzell stated no, not for that size of ADA approved equipment. Lesesne stated that one meeting he attended he wondered if the project should be stopped instead of putting it in a park that had to be engineered. Hutson stated that the engineering isn't just for the playground but the park as a whole that can grow with other potential possibilities. Lesesne asked if that shouldn't be budgeted years in advance. Hutson stated that is the purpose, so that the park can grow and be added to in the years to come.

Cameron Schweiss, Archer-Elgin Engineering, stated that the task order for the engineering of Tangle Creek Park was approved at the previous council meeting for the master play layout. It was discussed that the only money spent at this time is for a plan that could be used and budgeted in the years to come. Lesesne asked if Tangle Creek Park is in a flood plain. Schweiss stated that a study was done and can't answer at this time.

Terry Miles stated that bills for the demolition derby were submitted and the only thing he still needs to move forward is a locate by the mud pit from Dig-Rite. Jerry Montgomery will call for the locate.

Motion by Martin, seconded by Hutson, to approve the regular meeting minutes from March 4, 2025. Vote: All ayes. Honea and Bouse abstained.

Motion by Martin, seconded by Hartzell, to approve the executive session meeting minutes from March 4, 2025. Vote: All ayes. Honea and Bouse abstained.

Motion by Halbert, seconded by Bouse, to approve the bills to be paid. Vote: All ayes.

Tourism – resignation and appointment:

Don Fuchs resigned for the tourism board. **Motion to accept the resignation of Don Fuchs. Vote: All ayes.**

The tourism board recommended Ryan Meiser from Missouri Hick BBQ for the vacant position. **Motion by Halbert, seconded by Martin, to approve the recommendation of Ryan Meiser. Vote: All ayes.**

Electric committee recommendation: Transformer bids- Andy Simpson, electric supervisor, stated that this bid is to repair the 2500 KVA transformer that went down at Midland Tech. To purchase new is \$70,000 and recommended repairing to have in stock.

DSI \$36,250.00

Motion by Bouse, seconded by Honea, to approve the bid from DSI for \$36,250.00. Vote: All ayes.

Park and Recreation committee recommendations:

Resignation – Nancy Montgomery submitted her resignation from the park and recreation board.

Motion by Hutson, seconded by Martin, to accept the resignation. Vote: All ayes.

Hutson stated that at the last park and recreation meeting it was discussed to advertise for lifeguards, front desk/concession stand, and an assistant manager. Martin stated that she met with the manager and some salary possibilities were discussed and would like to have established before advertising. Manager pay \$16.50/hour, Assistant Manager pay \$15.25, lifeguard pay \$14.00/hour, and front desk/concessions pay \$13.75/hour.

Motion by Martin, seconded by Honea, to approve the pool Manager pay of \$16.50/hour. Vote: All ayes.

Motion by Martin, seconded by Honea, to approve the pool Assistant Manager pay of \$15.25/hour. Vote: All ayes.

Motion by Martin, seconded by Honea, to approve the pool lifeguard pay of \$14.00/hour. Vote: All ayes.

Motion by Martin, seconded by Hutson, to approve the front desk/concessions or any non-certified pool employee pay of \$13.75/hour. Vote: All ayes.

Martin stated that there was discussion regarding the manager certifying to teach lifeguard certification and the benefits of the city paying for this. The cost could be roughly \$1500.00. In the past the lifeguards had to pay for their own certification and then be reimbursed if the season was finished. Hutson stated that would help with the hiring as the lifeguards wouldn't have to pay the cost upfront and it would still be money ahead. Mayor Copling asked what would happen if the lifeguards didn't return the following season. Bouse stated it would still be cheaper than the reimbursements. **Motion by Bouse, seconded by Honea, to approve the lifeguard certification courses for pool manager Beth Dotson. Vote: All ayes.**

Motion by Hutson, seconded by Martin, to advertise for pool lifeguards and an assistant manager.

Vote: All ayes.

Spring clean-up: Garbo stated that if approved, spring clean-up is scheduled for April 21-April 22, 2025. The clean-up is the day your trash is picked up. **Motion by Hutson, seconded by Hartzell, to approve the Spring Clean-Up April 21-April 22, 2025. Vote: All ayes.**

Surplus items for bid: Garbo stated that the below is being requested to bid.

Police car – 2017 Dodge Charger, 4 door, white, all wheel drive, 88,160 miles
VIN 2C3DXKT3HH546904, MINIMUM BID OF \$5500.00

Police car – 2011 Dodge Charger, 4 door, black, 2 wheel drive, 103,825 miles
VIN 2B3CL1CT1BH540554, MINIMUM BID OF \$3500.00

Waterworks dump truck – 1192 GMC Top Kick 7000 single axle dump truck, white, 89,902 miles
VIN 1GDL7H1P5NJ519688, MINIMUM BID OF \$5000.00

Motion by Hartzell, seconded by Halbert, to approve the surplus items for bid. Vote: All ayes.

Motion by Hutson, seconded by Hartzell, to advertise the surplus items until 4:00 p.m. on April 14, 2025 by sealed bid. Vote: All ayes.

Police Chief report: None

Martin stated that Hailey Shockley has worked for the grounds department part time for the last four years and would like to rehire for some additional help at \$15/hour immediately. **Motion by Martin, seconded by Bouse, to approve hiring Hailey Shockley part time in the grounds department at \$15/hour starting immediately. Vote: All ayes.**

Martin stated that the grounds department needs to advertise for a summer part-time position and a full-time position. Honea asked about the pay for a full-time employee. It was stated that the starting pay is \$19.50/hour without a CDL, and \$20.50/hour with a CDL. It was asked if the positions need to be posted as there are some applications on file. Guffey stated that the current positions need to be advertised. **Motion by Bouse, seconded by Martin, to advertise for a grounds department summer part-time position and a full-time position. Roll call vote: Hartzell-yes, Martin-yes, Honea-yes, Hutson-yes, Halbert-yes, Bouse-yes.**

Honea asked about a piece of property at the airport that is getting tall with brush, but the city does not own that piece of property.

Hutson wanted to clarify that at the last council meeting, the natural gas rates were changed and that was the recommendation of the natural gas consultant.

Halbert asked about the Emergency Preparedness Director position. Garbo stated that the bids aren't due until March 21, 2025.

Garbo asked about going out for bids for fireworks as this year is the last year on the contract. **Motion by Bouse, seconded by Martin, to go out for fireworks bids. Vote: All ayes.**

Mayor Copling stated that the playground equipment arrived and hopefully will be installed the first to second week of April depending on the engineering and if the plans are done. Honea asked if the equipment is in the way of the Public Works employees where it is being stored. Mayor Copling stated it wasn't too bad.

Motion by Hutson, seconded by Bouse, to enter into closed executive session – closed to the public pursuant RSM0 610.021 - Section 1) litigation. Roll call vote: Bouse-yes, Halbert-yes, Hutson-yes, Honea-yes, Martin-yes, Hartzell-yes.

Motion by Bouse, seconded by Honea, to go back into regular open session. Roll call vote: Hartzell-yes, Martin-yes, Honea-yes, Hutson-yes, Halbert-yes, Bouse-yes.

Guffey stated that the Board of Aldermen met in closed session to discuss litigation and there were no final actions taken.

Motion by Honea, seconded by Bouse, to adjourn. Vote: All ayes.

Lainie Garbo, City Clerk